

CHINESE BUSINESS LEADERS AWARDS 2017



Open for public
nomination
until 20
October 2017

NOMINATION FORM FOR “TALENT MANAGEMENT AWARD”

Confidentiality Clause

All nominations will be kept confidential, available only to the judging panel, and kept in a secure location during the judging process. All applications and related documents will be kept confidential and not to be reproduced/ distributed/ communicated without expressed written consent of the contest entrant (except to members of the judging panel).

Disclaimer

We reserve the right to make any amendment to the award category, judging criteria and nomination process where necessary under the supervision of the Judging Panel.

TALENT MANAGEMENT AWARD

Seeks out the business leader who recognises the importance of talent in both word and deed. This business leader is committed to supporting, developing and retaining talent, as well as nurturing the next generation of leaders.

Judging Criteria

1. Positive leadership and people management

- positive leadership and impact on both the organisation's performance and its people
- collaborating widely on talent attraction and management strategy
- excelling in retaining staff and helping with their personal & career development

2. Contribution towards an integrated ethical culture across the organisation

- embracing a culture of diversity and inclusion
- creating a stimulating and supportive workplace
- engaging employees at all levels with company values and strategic goals

3. Ability to inspire and motivate talents to deliver, achieve and succeed in the organisation or a wider business community

4. Investing time and resources in developing talents and helping them succeed in career and life

5. Nurturing the next generation of leaders through coaching, supporting, developing and retaining talents

Eligibility

The nominees must be:

- Of Chinese origin,
- Based in the UK,
- Exceptional individuals whose vision, leadership, management and innovation have helped their organisations achieve financial or strategic success, or helped shape the industry in which they operate

Process

Nomination

Nomination open to the public through various channels until 20 October 2017.

Initial Screening of Applications

A team of Award Advisers will lead the nomination process in each category and take responsibility for the due diligence of candidates. Extensive research is done on each nomination following which the top 3 finalists in each Award category will be submitted to the Judging Panel for final deliberations.

Judging Panel Deliberation

Under stringent, objective and transparent criteria, the finalists are judged by a prominent judging panel comprising respected management strategists, corporate and public-sector personalities.

One winner, in each award category, will be selected from the finalists based on the deliberation and votes from the 5 members of the prominent judging panel.

(Note: vote tallies will not be made available to the public, or to the nominees)

Winner Announcement and Award Ceremony

One winner in each award category will be announced and presented with the Award Trophies at the Awards Ceremony on 8 November 2017.

(Note: please keep the evening of 8 November 2017 free and the shortlisted three finalists will be invited to the Award Ceremony.)

NORMINATION FORM

Section 1: Nominee General Information

First name:	
Last name:	
Email:	
Phone:	
Organisation:	
Job title:	
Industry/ Sector:	
Brief description of the nominee's job function/ responsibility in the organisation (within 300 characters):	
Brief description of the nominee's profile (within 300 characters):	

Section 2: Nominee Qualifying Information

<p>Please provide examples to demonstrate the nominee's <u>positive leadership and people management skills</u> (within 1,000 characters):</p> <p>(in respect of below:</p> <ul style="list-style-type: none">• Positive leadership and impact on both the organisation's performance and its people• Collaborating widely on talent attraction and management strategy• Excelling in retaining staff and helping with their personal & career development)	
<p>Please provide examples to demonstrate the nominee's <u>contribution towards an integrated ethical culture across the organisation</u> (within 1,000 characters):</p> <p>(in respect of below:</p> <ul style="list-style-type: none">• Embracing a culture of diversity and inclusion• Creating a stimulating and supportive workplace• Engaging employees at all levels with company values and strategic goals)	
<p>Please provide examples to demonstrate the nominee's <u>ability to inspire and motivate talents to deliver, achieve and succeed in the organisation or a wider business community</u> (within 1,000 characters):</p>	

<p>Please provide examples where the nominee <u>invests time and resources in developing talents and helping them succeed in career and life</u> (within 1,000 characters):</p>	
<p>Please provide examples where the nominee <u>nurtures the next generation of leaders through coaching, supporting, developing and retaining talents</u> (within 1,000 characters):</p>	
<p>Addition information of the nominee, e.g. other achievements, qualification, recognition, and/or community work (optional):</p>	

Section 3: Nominator Information

First name:	
Last name:	
Email:	
Phone:	
Organisation:	
Job title:	
Industry/ Sector:	
Relationship with the nominee:	
Do you have the consent from the nominee to submit this nomination?:	
Additional information of the nominator (optional):	